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## **Common Injuries in Workers' Compensation**

**October 15, 2008**

**Time: 1:00 pm ET (12:00 pm CT, 11:00 am MT, 10:00 am PT)**

**Length: 1 hour 30 minutes**

**Live Teleconference - \$199 Live Teleconference & Archived CD Package - \$248**

### **Benefits**

In the teleconference 'Preventing and Controlling Common Injuries in Workers' Compensation,' presented by John Valente, Esq., will discuss some of the solutions and strategies used by employers to both prevent and control common workplace injury claims. A review of common injuries employers face every day in the workplace injury realm, ranging from slip and fall claims to back injuries from lifting, and other traumatic events will be discussed, as well as some of the strategies that employers use to prevent workplace injuries from occurring and provide cost effective ideas that can be implemented to track injuries and train employees. Mr. Valente will outline ways to control common workplace injuries after they occur; drawing on his experiences he will provide thoughts for how to handle immediate incident management, what information is important to have, how to work with the insurance company and how to work with the employee. This fast paced teleconference will not only outline some of the common workplace injuries that face employers, medical providers and insurance carriers, but more importantly, it will provide some solutions to consider.

### **Agenda**

#### **I. Back Injuries**

##### **A. Prevention**

1. Tracking Injuries
2. Creating Safety Programs and Developing a Team
3. Objective, Measurable Goals of Prevention
4. Safety Self-Assessment
5. How Medical Providers Can Help Before an Injury
6. Training Employees
7. Training Supervisors

##### **B. Controlling**

1. Immediate Incident Management
2. Information Gathering
3. Working With the Insurance Company
4. Working With the Medical Providers
5. Working With the Injured Worker

#### **II. Trips and Falls**

##### **A. Prevention**

1. Tracking Injuries
2. Creating Safety Programs and Developing a Team
3. Objective, Measurable Goals of Prevention
4. Safety Self-Assessment
5. How Medical Providers Can Help Before an Injury
6. Training Employees
7. Training Supervisors

**B. Controlling**

1. Immediate Incident Management
2. Information Gathering
3. Working With the Insurance Company
4. Working With the Medical Providers
5. Working With the Injured Worker

**III. Shoulder Injuries**

**A. Prevention**

1. Tracking Injuries
2. Creating Safety Programs and Developing a Team
3. Objective, Measurable Goals of Prevention
4. Safety Self-Assessment
5. How Medical Providers Can Help Before an Injury
6. Training Employees
7. Training Supervisors

**B. Controlling**

1. Immediate Incident Management
2. Information Gathering
3. Working With the Insurance Company
4. Working With the Medical Providers
5. Working With the Injured Worker

### **Who Should Attend**

Human resource directors, safety directors, insurance claims representatives, benefits professionals, risk managers, occupational health nurses, business owners and managers, controllers, CFOs and attorneys

### **Faculty**

**John W. Valente**, Esq., Ryan Smith & Carbine, Ltd.

John W. Valente, Esq., a director with the Rutland, Vermont, law firm of Ryan Smith & Carbine, Ltd., is a leading expert in the field of workplace injury management, having represented employers and insurance carriers since 1991. Mr. Valente has provided representation and counsel to national, regional and local employers and insurance carriers encountering workplace injury claims and employment issues. He has tried many cases before the Vermont Department of Labor, the Vermont Superior Court and the Vermont Supreme Court, and has served as an arbitrator and mediator for workers' compensation matters. Mr. Valente has lectured extensively on workplace injury issues for private companies, trade associations and insurance carriers, as well as for state and national workers' compensation insurance seminars. He regularly consults with companies on workplace safety and trains supervisors in ways to prevent, investigate and follow through on workplace injuries. Mr. Valente has authored a number of articles on workers'

compensation issues, including "Identifying Issues in Impairment Evaluations" for DRI Magazine. He writes a regular column on workers' compensation and authored the book Understanding Workers' Compensation: Managing Workplace Injuries and Lowering Costs. He earned a B.A. degree from Boston College and a J.D. degree, with honors, from Suffolk University Law School. Mr. Valente is a member of the Rutland County and Vermont Bar Associations, the Defense Research Institute's Workers' Compensation Section, the Society for Human Resource Management and the Greater Rutland Area Personnel Executives. He may be contacted online at [www.understandingworkerscomp.com](http://www.understandingworkerscomp.com) or at [www.rsclaw.com](http://www.rsclaw.com).

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