



ADVANCING WOMEN'S LEADERSHIP SKILLS & OPPORTUNITIES IN PHARMA & HEALTHCARE
MARCH 18 – 20, 2019
GARDEN GROVE, CA
[Click Here For Registration Information](#)

In September 2018, DGE held our inaugural Advancing Women's Leadership event in Philadelphia. Due to overwhelming demand, we're repeating this popular Advancing Women's Leadership event on the West Coast.

Don't miss this opportunity to promote women in leadership in Pharma and Healthcare.
This is your exclusive opportunity to be inspired, share best practices, meet peers and mentors.

Our West Coast event welcomes back Merck & Co., Inc., Janssen Pharmaceuticals, AbbVie, Ironwood Pharmaceuticals, Azure8 and more. Sessions include these all new topics:

- Two all new mini workshops on creating your road map to the C-Suite and planning your "and" life!
- Developing Leadership Presence
- Cultivating and Managing Diverse Talent
- Leading as Your Authentic Self

Learn from and network with the Pharm and Healthcare's most influential female executives. Attendees will hear first-hand from accomplished female Pharma and Healthcare executives who have leapt over barriers and created their success. These leading women will share stories and lessons learned from their climb to the top. Through keynotes, panels, and unique mentoring breaks, this event shines a spotlight on influential women in Pharma and Healthcare, bringing industry role models and their journeys to the forefront.

Our event will engage attendees to develop methods for escalating women into leadership roles to continue to close the gender parity industry gap. Attendees will have a chance to facilitate career & business connections with other women in leadership roles. Featured speakers will share effective practices they've deployed to develop female talent and ideas for continued leadership development at all levels. During the conference, attendees will be exposed to and have plenty of networking opportunities with key thought leaders, mentors and industry influencers.

TOP FIVE REASONS TO ATTEND

- Rare opportunity to learn and prosper from women who've achieved C-Level positions
- Hear ideas and best practices for overcoming barriers to success
- Network with peers, mentors and those on their "way up" in leadership roles
- Create a road map for achieving your next leadership role in Pharma or Healthcare
- Learn strategies for fostering diversity and inclusion

ATTENDEE PROFILE

Mid-Level Leaders who are emerging and seeking knowledge to facilitate upward mobility. This conference is for Managers, Directors and VP's looking to continue their career path to Senior Level, Executive Level and C-Suite Roles in the following industries:

- Pharmaceutical companies
- Hospitals, healthcare system & healthcare providers
- Health insurance companies
- Biotech companies
- Medical Device manufacturers
- Healthcare related associations, foundations, solutions providers, educational organizations, government entities and venture capitalists



MAIN CONFERENCE DAY ONE | MONDAY, MARCH 18, 2019

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| 8:00 AM - 8:45 AM | REGISTRATION & BREAKFAST |
| 8:45 AM - 9:00 AM | OPENING REMARKS Gretchen Griffin, MS , Therapeutic Area Head – Oncology, Regulatory Strategic Writing, Regulatory Affairs, AbbVie |
| 9:00 AM - 10:30 AM | INTERACTIVE SESSION: Creating Your Road Map to the C-Suite |
| | Luanne E. Thorndyke, M.D. Vice Provost for Faculty Affairs University of Massachusetts Medical School |
| 10:30 AM - 11:00 AM | NETWORKING & REFRESHMENT BREAK |
| 11:00 AM - 12:00 PM | INTERACTIVE SESSION: Planning your “And” Life: Mapping out a Path for a Successful Career and Personal Life |
| | Colleen Hauk Best Selling co-author of the book, <i>Women Who Ignite</i> |
| 12:00 PM - 1:00 PM | NETWORKING LUNCH |
| 1:00 PM - 1:45 PM | Fostering Diversity in the Workplace: Breaking Down Barriers to Grow Women Leaders in STEM Careers |
| | Katherine Jacobitz Pharmaceutical Supervisor U.S. Food and Drug Administration |
| 1:45 PM - 2:30 PM | Navigating the Waters from Scientist to Administrator in an Ever-changing Environment: a 25+ year Journey in the Pharmaceutical Industry |
| | Lisa A. Shipley, PhD , Vice President and Global Head Pharmacokinetics, Pharmacodynamics and Drug Metabolism, Merck & Co., Inc. |
| 2:30 PM - 3:15 PM | Leading as Your Authentic Self |
| | Mary Christian, PharmD, MBA Vice President, Head of Global Regulatory Affairs Ironwood Pharmaceuticals |
| 3:15PM - 3:45 PM | NETWORKING & REFRESHMENT BREAK |



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| 3:45PM – 4:30 PM | ROUNDTABLE DISCUSSION: Advice, Ideas and Shared Experiences from Leaders in Healthcare and Pharma |
| | <i>Ask questions regarding Pay Equity, Negotiating, Mentoring, Leadership, Time Management, Stress Management, Managing Up/Down and More</i> Panelists: Terri Shoemaker , President & CEO Medac Pharma, Inc. Vipula Tailor , Chief Executive Officer Azure8, LLC Lisa A. Shipley, PhD , Vice President and Global Head Pharmacokinetics, Pharmacodynamics and Drug Metabolism Merck & Co., Inc. Moderator: Kate Hermans , Founder and CEO Hermans International LLC |
| 4:30 PM – 5:15PM | Unlock Your Potential |
| | Jennifer Leeds, Ph.D. Executive Director Novartis |
| 5:15 PM | CLOSING REMARKS |

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| 8:00 AM - 8:45 AM | BREAKFAST |
| 8:45 AM - 9:00AM | OPENING REMARKS |
| 9:00 AM - 9:45AM | Building Your Own Voice: The Importance of Mentorship and Sponsorship |
| | Julia D. Andrieni, MD FACP President & CEO Houston Methodist Coordinated Care (HMCC) Associate Professor of Clinical Medicine, Weill Cornell Medical College Vice President, Population Health and Primary Care |
| 9:45 AM - 10:30AM | How to Make Your Ideas Happen: A Case Study Approach |
| | Invited speaker from Pfizer |
| 10:30 AM - 11:00AM | NETWORKING & REFRESHMENT BREAK |
| 11:00 AM - 11:45 AM | Changing the Game & Embracing Risk: Lessons in Leadership |
| | Kimberly Banks McKay Head US Legal Novartis Business Services |
| 11:45AM - 12:30 PM | Overcoming Unconscious Bias, Creating a Culture of Patient Centricity and Leading with Empathy |
| | Nikki Levy Vice President, Patient Engagement Alkermes, Inc. |
| 12:30 PM - 1:30PM | NETWORKING LUNCH: Celebrating Our Achievements Luncheon |
| 1:30 PM - 2:15PM | The Only One: Lessons Learned from My Journey |
| | Darlene Panzitta CEO and founder DSP Clinical |
| 2:15 PM - 3:00 PM | The Work Life Balance Myth |
| | Demetria Hill Sloan Founder Vantage Point Coaching |
| 3:00 PM - 3:15 PM | BREAK |
| 3:15 PM - 4:00 PM | Reaching Back, Moving Forward |
| | Megan Crum Plant Engineer, Maintenance Biogen International GmbH |
| 4:45 PM - 5:00 PM | DAY TWO CLOSING REMARKS |



POST-CONFERENCE WORKSHOP | WEDNESDAY, MARCH 20, 2019

LEADERSHIP STRATEGIES FOR SUSTAINING HIGH PERFORMANCE AND NAVIGATING CHANGE

After the conference, take your ideas gained from the main conference session days and join Colleen Hauk, best-selling co-author of the book, *Women Who Ignite* as she conducts this action-packed and interactive workshop session where you'll craft specific action plans for:

- Unlocking barriers
- Developing skills for negotiation
- Establishing leadership methodologies for navigating change
- Understanding how to work with top executives and influencers to execute on the vision

Be prepared to be inspired and empowered to continue taking your career to the next level. [See Colleen in action as she shares her lessons learned and leadership tips.](#)

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| 8:30 AM – 9:00 AM | CONTINENTAL BREAKFAST |
| 9:00 AM – 10:00 AM | OPENING INTERACTIVE EXERCISES <ul style="list-style-type: none"> • Define your objectives and what you hope to achieve • Review outcomes of the day • Uncover the meaning of leadership and stereotypes of male vs. female leaders |
| 10:00 AM – 10:45 AM | PART 1: DEVELOPING YOUR LEADERSHIP TODAY <ul style="list-style-type: none"> • Explore emotional intelligence and the impact on your decision making • Develop specific strategies for action to enhance your leadership development |
| 10:45 AM – 11:00 AM | NETWORKING BREAK |
| 11:00 AM – 11:30 AM | PART 1: DEVELOPING YOUR LEADERSHIP TODAY (continued) <ul style="list-style-type: none"> • Develop a personal action plan for your leadership development style • Learn strategies for navigating through perpetual changes |
| 11:30 AM – 12:30 PM | PART 2: LEADERSHIP & YOUR ORGANIZATION FUTURE <ul style="list-style-type: none"> • Exploring your network, mentoring versus sponsoring and how to leverage it all to advance • Identify skills needed for growth and the value of becoming a lifelong learner • Uncover the secrets of negotiation to elevate yourself with executive presence |
| 12:30 PM – 1:30 PM | NETWORKING LUNCH |
| 1:30 PM – 2:45 PM | PART 2: LEADERSHIP & YOUR ORGANIZATION THE PEOPLE <ul style="list-style-type: none"> • Establish processes to create stronger team cohesion • Leverage your team outcomes to transform the overall company culture |



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| | <ul style="list-style-type: none">• Reduce employee turnover with enhanced communication skills |
| 2:45 PM – 3:00 PM | NETWORKING BREAK |
| 3:00 PM – 4:00 PM | PART 2: LEADERSHIP & YOUR ORGANIZATION THE RESULTS |
| | <ul style="list-style-type: none">• Uncover the art of leading with questions to foster creative thinking and shared responsibility• Create your vision by understanding your organization’s current and future needs• Deliver your vision with greater purpose, clarity and influence |
| 4:00 PM – 4:30 PM | REFLECTION & ACTION PLANS (INTERACTIVE & INDEPENDENT) |
| 4:30 PM – 4:45 PM | Q&A |
| 4:45 PM – 5:00 PM | CLOSING REMARKS |

THANK YOU TO OUR LOYAL SPONSORS!



To sponsor this event, contact **ERIC MORRIN** at **(561) 221.6204** or email **emorrin@dgeve.com**