LEADERSHIP CONFERENCE FOR WOMEN IN ENERGY

June 5-6, 2017
Denver Marriott City Center
Denver, CO

PRE-CONFERENCE WORKSHOP
Learning to Ask: Women and the Power of Negotiation
MONDAY, JUNE 5, 2017

POST-CONFERENCE WORKSHOP
Building Consensus for Your Big Idea: Basic Sales Techniques for Technical and Management Professionals
WEDNESDAY, JUNE 7, 2017

For conference updates and discussions regarding Women in Energy Leadership topics Visit: https://www.linkedin.com/grp/home?gid=8333479 #WomeninEnergy

EUCI is authorized by IACET to offer 1.0 CEUs for the conference and 0.4 CEUs for each workshop.

EUCI is authorized by CPE to offer 12 credits for the conference and 4 credits for each workshop.

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OVERVIEW

The goal of this event is to help professionals advance their careers in a traditionally male industry by providing insight into key energy trends and skills for personal and professional development. Join the nation's most successful women leaders in energy as they share their industry knowledge, strategies and experiences on how to accelerate positive organizational change and personal growth.

The program format includes keynote addresses, panel sessions, interactive group discussions and a plentitude of networking opportunities. You'll participate in knowledge sharing and collaboration while building relationships and enhancing your professional network. You'll leave this event with practical strategies, insights and guidance on how to propel your energy career forward. Don’t miss this opportunity to learn from and collaborate with the top women in energy.

LEARNING OUTCOMES

• Identify winning strategies that drive career success for women in the energy industry
• Strategize how women can play to their leadership strengths to improve organizational performance
• Analyze key trends in the global energy market
• Define the knowledge, skills and experience you need to reach your goals
• Assess how to embrace organizational politics and develop influence
• Evaluate what it will take to meet the nation's changing energy needs
• Discuss how to navigate through a predominately male industry to reach higher levels
• Analyze current issues and trends in the US renewable energy market
• Compare male and female executives' perspectives of women leaders in the industry
• Design action plans to accelerate positive organizational change and personal growth

“This is an amazing conference to network with talented leads across the industry who are shaping the future, national and global, of utilities.”

Public Affairs Consultant, ERM
SPEAKERS

Walter S. Alvarado
Vice President, System and Transmission Operation, Con Edison Company of New York, Inc.

Traci L. Bender
Vice President and Chief Financial Officer, Nebraska Public Power District

Brenda Brickhouse
Vice President for Environment and Energy Policy and Chief Sustainability Officer, Tennessee Valley Authority

Lisa Cagnolatti
Vice President, Customer Service Operations Division, Southern California Edison (SCE)

Cheryl Campbell
Senior Vice President, Gas Operations, Xcel Energy

Diana L. Day
Vice President of Enterprise Risk Management, SoCalGas and San Diego Gas & Electric

Darla Figoli
Senior Vice President Human Resources & Employee Services, Xcel Energy

Katherine Gil
Department Leader, Strategic Planning, Arizona Public Service Company

Tara Fowler
Manager of Renewable Energy Power Purchasing, Xcel Energy

Kimberly Gutierrez
Analyst Employee Development, Technical Training, CPS Energy
SPEAKERS

Keely Hughes
LMS Administrator, MISO

Alice Jackson
Vice President, Strategic Revenue Initiatives, Xcel Energy

Cayla Kemper
Engineer III – Generation Project Construction, Tri-State Generation & Transmission Association

Daniel Kline
Director, Transmission and Engineering Services, Black Hills Corporation

Tracey A. LeBeau
Senior Vice President & Transmission Infrastructure Program Manager, Western Area Power Administration, Department of Energy

Samuel W. Loggins
Electrical Engineer, Western Area Power Administration

Christine Mason Soneral
Senior Vice President and General Counsel, ITC Holdings Corp

Regina Mayor
Principal, Global Sector Head and U.S. National Sector Leader, KPMG

Wendy M. Moser
Commissioner, Colorado Public Utility Commission

Nina Mullins
Senior Director of Land and Papago Park Center, Salt River Project (SRP)
SPEAKERS

Joe Svachula
Vice President of Engineering and Smart Grid, ComEd

Kelly Tomblin
President and CEO, Jamaica Public Service Company

Ashley Wald
Partner, Holland & Hart

Carla Walker-Miller
President and CEO, Walker-Miller Energy Services

“I’ve been exposed to wonderful successful, smart, open minded women. What does this mean to me? I am inspired and awed. In the past day and a half I have come to remember why I entered the utility industry and why I am still interested in it. Two people gave me two separate ideas for the next step of my journey. I have a lot to think about.”

Engineer, ISO New England

“Perhaps one day there may not be a need for a women’s conference, but today there is. Thank you for providing an opportunity for women in energy to network, learn and grow!”

Specialist Leader, Deloitte
TESTIMONIALS FROM PAST ATTENDEES

“Great opportunity for women in energy of all ages.”  
- Director of Marketing, Itron

“This conference offers practical nuggets to help grow in your career.”  
- IT PMO Manager, Eversource

“Even at a primarily electric organization event, a ‘Gas’ person learned many things! So glad to have taken part.”  
- Lead Engineer Supervisor, National Grid

“The insights and advice that you can obtain from these panels of women in leadership is truly invaluable. The candid conversations were enlightening and the honest feedback and insight are so appreciated. My #1 takeaway is to ‘take more risks’.”  
- Manager, National Grid

“A good vehicle for empowering women in the energy business.”  
- Principal Staff Engineer, PSE&G

“Fantastic, engaging experience which should be on every woman’s calendar.”  
- Head HR, JPS

“I really enjoyed attending the EUCI-Leadership Conference for Women in Energy. As a young female supervisor, I found the testimonials, advice and life lessons of distinguished, well-accomplished female leaders in the industry invaluable and inspirational. I felt energized and ready to go back to work and succeed.”  
- System Analysis Supervisor, ITC Holding Corp.

“It is wonderful to participate in a conference with so many talented women who have learned to support each other.”  
- Technical Leader, EPRI

“Terrific opportunity to reenergize and think through where you want to be in your career.”  
- Principal Program Manager Federal Programs, National Grid

“What amazing, awesome, women who gave their time to encourage women in energy. It is a great time to be a women in this industry.”  

Onboarding Specialist, Southwest Power Pool

“This was my 2nd EUCI Women’s Leadership Conference and I’ve greatly enjoyed them both. I leave feeling inspired & empowered about my future career as a women in energy.”  
- Operating Supervisor, Con Edison

“It was amazing to see over 300 women leaders in the energy industry together to grow and learn. I met several very inspiring women that I keep in touch with.”  
- No title, No name

“It doesn’t matter at what level of the organization you are, or what culture you are from, there’s something that all of us can take away.”  
- Manager Production Management & Strategy, NIPSCO

“A rewarding networking opportunity to meet and move the pendulum forward for women across our industry. Truly a dynamic and inspiring conference that allows you to leave with extra fire under your heels to propel you career forward!”  
- Senior Project Manager, Henkels & McCoy

“Panelists/speakers shared real life experience that resonated and will help me to better navigate my career path.”  
- Specialist, Con Ed

“This conference included great women and I am able to take away many easy to remember tidbits to fit in day to day activities.”  
- Director, Security Services Design and Architecture, National Grid

“Exciting and engaging way to empower women in the energy industry.”  
- Counsel, National Grid

“Inspirational – The Conference for Women in Energy provided real life suggestions on how to make our work and home life more satisfying and successful.”  
- EA to SVP Ops & Eng, National Grid

“Refreshing take on the Energy Industry. It’s not just about girl power but how to make yourself (male or female) a better leader.”  
- Marketing Manager, Texas Utility Engineering

“Moving in the right direction.”  
- Facility Manager, Rutgers University

“The open and honest communication between all the women at all levels was very refreshing!”  
- Energy Storage Application Director, SAC Electric
## AGENDA

### MONDAY, JUNE 5, 2017

<table>
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<tr>
<th>Time</th>
<th>Activity</th>
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<tr>
<td>12:00 – 1:00 pm</td>
<td>Registration</td>
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<td>1:00 – 1:15 pm</td>
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| 1:15 – 2:00 pm | **Keynote Address: Leading the Transition for Our Energy Future**  
Imagine a day when customers have more control over their energy and can design a specific plan that best suits their individual needs. Xcel Energy has set the stage for that day and, in doing so, placed the utility at the leading edge of energy policy with a plan introduced in 2016 called Our Energy Future. The partnerships established through this effort have forged new ground by uncovering transformative solutions, building long-term relationships and creating a supportive network of problem solvers. In this session, learn about the company’s approach, advocacy efforts, and new business models focused on powering technology, powering the economy and empowering customer choice.  
*Cheryl Campbell, Senior Vice President, Gas Operations, Xcel Energy*  
*Alice Jackson, Vice President, Strategic Revenue Initiatives, Xcel Energy* |
| 2:00 – 3:00 pm | **Advancing your Energy Career: Strategies and Advice from Key Leaders**  
Great leaders don’t just happen randomly or by sheer luck. Studies have shown that effective leaders share very similar practices. In this session, we will discuss how you can leverage winning career strategies to meet industry challenges head on and advance your career. You will hear three senior level executives share their inspiring personal stories of how they beat the odds to reach the highest levels of their organizations. Questions to be covered include:  
• What were the essentials to your career progression at the beginning, mid-level, and advanced stages of your career?  
• How did you utilize mentors and sponsors to move your career forward?  
• How important is political savvy and influence and how did you develop these skills?  
• What was the most important thing you did, or did not do, in your climb to the top?  
• What is your one most important “leadership mantra”?  
*Panelists:*  
*Traci L. Bender, Vice President and Chief Financial Officer, Nebraska Public Power District*  
*Brenda Brickhouse, Vice President for Environment and Energy Policy and Chief Sustainability Officer, Tennessee Valley Authority*  
*Christine Mason Sonera, Senior Vice President and General Counsel, ITC Holdings Corp* |
| 3:00 – 3:30 pm | Networking Break                                                                                 |
| 3:30 – 4:00 pm | **Keynote Address: Successfully Navigating in a Male Dominated Industry**  
*Lisa Cagnolatti, Vice President, Customer Service Operations Division, Southern California Edison (SCE)* |
| 4:00 – 5:00 pm | **Interactive Session: Lean Out – Getting What You Really Want**  
*Session Leader: Carla Walker-Miller, President and CEO, Walker-Miller Energy Services* |
| 5:00 – 6:00 pm | Networking Reception Sponsored by **MYR Group**                                                 |
AGENDA

TUESDAY, JUNE 6, 2017

7:30 – 8:30 am  Continental Breakfast Sponsored by

8:30 – 9:00 am  Keynote Address: Learn it. Love it. Lead it!
Wendy M. Moser, Commissioner, Colorado Public Utility Commission

9:00 – 10:00 am  Overcoming Gender Roadblocks
As women, we think, act, and lead differently than our male counterparts. These differences can create some unique challenges in a male dominated work culture. In this session, we will identify some of those barriers and discuss how you can remove them and use your unique strengths to enhance organizational performance and reach your full potential. A few of the points to be discussed include:
• Overcoming unconscious bias in the workplace
• Understanding and using effective communication styles
• Building a useful network, both internally and externally
• Creating work/life integration and balance

Panelists:
Diana L. Day, Vice President of Enterprise Risk Management, SoCalGas and San Diego Gas & Electric
Nina Mullins, Senior Director of Land and Papago Park Center, Salt River Project (SRP)
Reihaneh Irani-Famili, Vice President Gas Enablement - Business Readiness and Design, National Grid (invited)

10:00 – 10:30 am  Networking Break

10:30 – 11:30 am  Leading Change Through Business Transformation
There are many drivers shaping the energy industry today. In this session, we’ll take a look at some of the most critical current issues that are influencing power providers around the globe. We’ll examine where the energy industry is going and the roles that women can take to move the industry forward.

Discussion will focus on:
• Emerging Issues and Trends in the US Renewable Energy Market
  Ashley Wald, Partner, Holland & Hart
• Transforming the Energy Infrastructure
  Tracey A. LeBeau, Senior Vice President & Transmission Infrastructure Program Manager, Western Area Power Administration, Department of Energy
• External Forces Changing Utility Models and Strategy
  Regina Mayor, Principal, Global Sector Head and U.S. National Sector Leader, KPMG

11:30 am – 12:00 pm  Keynote Address: Being Your Authentic Self as a Female Leader
Kelly Tomblin, President and Chief Executive Officer, Jamaica Public Service Co.

12:00 – 1:00 pm  Group Luncheon Sponsored by

1:00 – 1:15 pm  Group Photo

“Everything is possible whenever women support and uplift each other to become the best versions of themselves as happened during the Women in Energy Conference 2016 in San Antonio, TX.”

Plant Accountant II, Tucson Electric Power
TUESDAY, JUNE 6, 2017 (CONTINUED)

1:15 – 2:30 pm  The Men’s Perspective
So far, it’s been a one sided conversation – women talking with women about women. But how do men perceive women in the industry? What common behaviors have they noticed in their female colleagues, subordinates, and bosses? Are women’s perceptions of themselves in the workplace the same as men’s? This panel of senior male executives will share their observations and viewpoints on gender specific workplace issues and address questions such as:

• How do women communicate and interact differently than men in a male dominate work culture?
• How can women constructively address barriers to success such as unconscious bias?
• What common qualities and skills have you noticed in the successful women leaders you’ve known?
• How can men and women work together to effect change and advance an inclusive and equal workforce agenda?

Panelists:
Walter S. Alvarado, Vice President, Con Edison Company of New York, Inc.
Daniel Kline, Director, Transmission and Engineering Services, Black Hills Corporation
Samuel W. Loggins, Engineer, Western Area Power Administration
Joe Svachula, Vice President of Engineering and Smart Grid, ComEd

2:30 – 3:00 pm  Networking Break

3:00 – 4:00 pm  Millennials: The New Leaders
Millennials, also known as Generation Y, have surpassed Generation X to become the largest cohort in the United States workforce and it’s expected that they will comprise 50% of the U.S. workforce by the year 2020. This dramatic shift requires organizations to move beyond stereotypes and understand the characteristics that distinguish this generation from those before. Understanding millennials will be fundamental to creating dynamic and positive workplaces that attract talent and promote creativity and leadership. In this session, we will hear millennial energy professionals discuss their motivations, priorities and career expectations and answer questions such as:

• What stereotype most affects you as a millennial?
• As a young woman, do you feel that there is still a gender gap in potential leadership?
• How important has mentoring been in your professional development?
• What does job satisfaction mean to you?
• How can organizations promote intergenerational collaboration?

Panelists:
Katherine Gil, Department Leader, Strategic Planning, Arizona Public Service Company
Kimberly Gutierrez, Analyst Employee Development/Technical Training, CPS Energy
Cayla Kemper, Engineer III – Generation Project Construction, Tri-State Generation & Transmission Association

““This conference provides the unique experience of meeting 200 women in energy – from field supervisors to CEOs. The energy & empowerment in the room was palpable.”

Operation Supervisor, Con Edison
AGENDA

TUESDAY, JUNE 6, 2017 (CONTINUED)

4:00 – 4:45 pm  Creating a Women’s Resource Group Within Your Organization
Women’s Resource Groups (WRGs) are designed to serve as support for members by fostering an inclusive workplace that is aligned with organizational values, goals, and business objectives. In this session, you’ll learn the necessary steps to start successful WRG within your own organization. We’ll answer key questions such as:
• What is a Women’s Resource Group (WRG) and what value can it bring to individuals as well as the organization as a whole?
• How do you sell the idea of a WRG and achieve buy-in?
• What are the key steps necessary to start your WRG?
• How do you maintain your WRG over the long term?
Moderator:
Darla Figoli, Senior Vice President Human Resources & Employee Services, Xcel Energy
Panelists:
Tara Fowler, Manager of Renewable Energy Power Purchasing, Xcel Energy
Keely Hughes, LMS Administrator, MISO
Additional Speaker to be announced

4:45 - 5:00 pm  Conference Wrap up

“The Women in Industry conference address key topics women face, and most importantly how we enhance our leadership skills to be more effective. Great content delivered in an authentic way.”
Senior Program Manager, Assurance Framework, TVA

“The conference was a powerful forum to collaborate, network, and learn from high-caliber women in the Energy Industry.”
Manager, Siemens
PRE-CONFERENCE WORKSHOP

Learning to Ask: Women and the Power of Negotiation

MONDAY, JUNE 5, 2017

7:00 – 8:00 am  Registration and Continental Breakfast
8:00 – 11:30 am  Workshop Timing

OVERVIEW

By neglecting to negotiate her starting salary for her first job, a woman may sacrifice over half a million dollars in earnings by
the end of her career. Research reveals that men are four times more likely to ask for higher pay than are women with the same
qualifications. Convinced that negotiation requires bluffing, steamrolling, and playing hardball, many women avoid negotiating
whenever they can. Whether they want higher salaries, better career opportunities, or more help at home, women are hesitant
to ask for what they want. They pay for this decision in every aspect of their lives—in lost income, delayed career advancement,
and under-utilization of their skills at work. They also pay in strained relationships and health problems at home. These are losses
women don’t need to suffer.

By mastering a few basic principles, planning carefully, and practicing, anyone can become an effective negotiator. Using a
combination of lectures, interactive exercises, case studies, videos, and group discussion, we will explore the internal and external
barriers that can prevent you from asking for what you need and deserve — and show you how to overcome your socially
imposed reluctance to negotiate. In this workshop, you will learn to:

• Evaluate the economic value of your work
• Set the right targets for your negotiations
• Employ best practice negotiating strategies that have been shown to work especially well for women
• Explore ways to maximize your bargaining power
• Rehearse and practice your negotiations beforehand
• Acquire techniques to manage the anxiety often felt when negotiating
• Recognize many more opportunities to negotiate

INSTRUCTOR

Sara Laschever

Sara Laschever is an author, editor, and cultural critic who has spent her career investigating the
obstacles, detours, and special circumstances that shape women’s lives and careers. She is the coauthor
of two groundbreaking books about women and negotiation, Women Don’t Ask: The High Cost
of Avoiding Negotiation—and Positive Strategies for Change and Ask for It! How Women Can Use the
Power of Negotiation to Get What They Really Want. Her work has been published by The New York
publications. Sara is frequently cited in the media as an expert on the persistence of the wage gap,
women and conflict resolution, work-life balance issues, and the multiple factors influencing women’s
long-term career success. She lectures and teaches workshops about women and negotiation for
.corporate audiences, universities, law firms, government agencies, and women’s leadership conferences.
She is a founding faculty member of the Carnegie Mellon Leadership and Negotiation Academy for
Women and the Academic Coordinator for the WIN Summit, a global women’s conference focused on
women and negotiation.
POST-CONFERENCE WORKSHOP

Building Consensus for Your Big Idea: Basic Sales Techniques for Technical and Management Professionals

WEDNESDAY, JUNE 7, 2017

7:00 – 8:00 am  Registration and Continental Breakfast
8:00 – 11:30 am  Workshop Timing

OVERVIEW

Decisions are made by consensus in today’s environment. How do you get your ideas approved when one person can kill it? Everyone, or at least a majority of influential individuals involved, must agree to approve your idea. Whether you want to admit it or not, everyone is a salesperson— even engineers, IT professionals, and managers of technical personnel. In this session, you will learn simple principals and techniques to sell your ideas inside your organization. We will use current sales content, interactive exercises, and real life examples of non-sellers successfully gaining consensus on their ideas. We will cover how to create your brand, establish personal credibility, build purposeful relationships with “influencers” and decision makers, and customize your message for different roles in your organization so you can successfully have “the meetings before THE MEETING”. You will leave this workshop with an actionable plan to start building consensus before your next big idea!

Common misconception: If I share my idea with others in my organization, someone will steal it and call it their own! Do you want to get credit for your ideas? Forget it. It doesn’t matter. What matters to your boss is not that you had the idea, but that you were able to build consensus amongst your team for an idea that everyone felt a part of. You were able to get everyone’s “buy in”, improve the idea with their input and build a plan to execute. Coming up with the idea is the easy part, getting it approved and executed is hard!

LEARNING OUTCOMES

• Discuss and understand the difference between Features and Benefits.
• Practice articulating benefits verbally in role play
• Create a Stakeholder Map and action plan to build personal influence to advance your Big Idea
• Engage in Active Listening practice to build personal influence
• Design an Executive Presentation draft for your Big Idea
• Practice customizing your message for one individual stakeholder

“This conference is truly collegial and the perfect outlet for women to learn from each other in a male-dominated field.”

Emergency Management Specialist, PG&E
AGENDA

WEDNESDAY, JUNE 7, 2017 (CONTINUED)

I. Introduction
   a. Why Does Consensus Building Matter?
   b. Important Skill: “Active Listening” activity. We are often so focused on delivering our message we forget to listen, ask questions and really understand the other person’s point of view. In order to build consensus, this skill is critical. We can all use practice!

II. What’s Your Big Idea?
   a. Each participant will be asked to prepare a pre-workshop questionnaire to gather facts about their idea
   b. What is the difference between a feature and benefit? How do you pull the benefits out of your idea?
   c. Practice articulating the benefits of your idea to peers in the workshop. Gain criticism and use “Active Listening” techniques to make sure you understand the objections

III. Develop Your Personal Influence
   a. Learn how decisions are made in organizations
      i. Using a template provided, build a stakeholder map of influencers, benefit owners, decision makers and approvers involved in decisions at your organization
   b. Ensure your Big Idea advances your personal brand.
      i. What is your personal brand? How do you want to be perceived in this organization?
   c. Leave with an action plan to build rapport with key people in your stakeholder map when you get back to the office.

IV. Prepare for the Big Meeting
   a. Using a template provided, build an executive level message for the Big Meeting.
   b. Learn to customize your message for different audiences - for instance: Finance, Procurement, Operations, Your Manager, Your manager’s manager.
   c. Practice delivering your message to one of these stakeholders in the workshop. Accept criticism from your peers, learn to listen to objections and clarify them. Your objective is to learn how each of the stakeholders thinks about your idea so you are ready to respond to objectives in the big meeting

V. Wrap Up
   a. What did we learn?

“This workshop provided practical exercises for actual work situations.”
Legislative & Regulatory Affairs Representative, VPPSA
WORKSHOP INSTRUCTORS

Linda Brown, 
**Vice President Enterprise Sales | High Performance Team Leader | Strategic Business Relationships**

Linda Brown is a strategic executive and leader of high performance sales teams. She has a passion for advancing women to higher levels in the business world. Linda served as a Director on the Board of Colorado Women’s Chamber of Commerce and is a founding member of Colorado Women’s Leadership Foundation advancing women on corporate boards. Linda has spent 25 years selling to engineers and IT technical professionals across multiple industries, including electric utilities. Linda successfully navigated consensus based decisions in very large organizations, resulting in millions of dollars of revenue. Linda spent 25 years at IBM, and the last two years at ABB, leading and coaching sales teams in complex corporate environments. Seven of those years she specifically focused on selling to electric utilities. She received professional sales training through IBM’s executive programs at Harvard, attended the University of Idaho’s Utility Executive Course and continually studies the ever changing sales profession. Linda delivers content through entertaining stories, thought-provoking questions, and interactive activities. She ensures everyone leaves her workshops with a personal action plan. Linda has navigated a progressively more challenging career with the demands of being a working mother, avid volunteer and supportive spouse.

Wanda Reder, 
**Chief Strategy Officer, S&C Electric Company**

Wanda Reder, is the Chief Strategy Officer at S&C Electric Company. Prior to S&C, Wanda was the Vice President of T&D Asset Management at Exelon where she had responsibility for asset investment strategy, standards, engineering, planning, reliability and work management in Chicago and Philadelphia. Wanda has also been the Vice President of Energy at Davies Consulting and held numerous positions at Northern States Power (now Xcel).

Wanda received an Engineering Bachelor of Science degree from South Dakota State University and a Masters in Business Administration from the College of St. Thomas. Wanda has served on the IEEE Power Engineering Society Governing Board since 2002, was the first female president of the IEEE Power & Energy Society, She is a member of the US Department of Energy’s Electricity Advisory Committee, is on the IEEE Board as Division VII Director and on the IEEE Foundation Board.

Wanda is the Founder of IEEE PES Scholarship Plus Initiative, a Signature program that has provided 733 scholarships to 466 students since 2011. She launched the IEEE Smart Grid, now enjoying over 27,000 LinkedIn and 11,000 Twitter followers. Wanda was named a Distinguished Engineer at South Dakota State University in 2007, became an IEEE Fellow in 2012 and received the IEEE Power & Energy Society Leadership and Meritorious Service Awards in 2012 and 2013 respectively. In recognition for exemplary service, she received the IEEE TAB Hall of Honor Award in 2013 and the IEEE Richard M. Emberson Award in 2014.
INSTRUCTIONAL METHODS

Case studies, PowerPoint presentations, panel sessions and group discussion will be used in this event.

REQUIREMENTS FOR SUCCESSFUL COMPLETION

Participants must sign in/out each day and be in attendance for the entirety of the conference to be eligible for continuing education credit.

IACET CREDITS

EUCI has been accredited as an Authorized Provider by the International Association for Continuing Education and Training (IACET). In obtaining this accreditation, EUCI has demonstrated that it complies with the ANSI/IACET Standard which is recognized internationally as a standard of good practice. As a result of their Authorized Provider status, EUCI is authorized to offer IACET CEUs for its programs that qualify under the ANSI/IACET Standard.

EUCI is authorized by IACET to offer 1.0 CEUs for the conference and 0.4 CEUs for each workshop.

CPE CREDITS

EUCI is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.learningmarket.org.

Upon successful completion of this event, program participants interested in receiving CPE credits will receive a certificate of completion. EUCI is authorized by CPE to offer 12 credits for the conference and 4 for each workshop.

There is no prerequisite for this course.

Program Level: Beginner  Delivery Method: Group-Live  Advanced Preparation: None

REGISTER 3, SEND THE 4TH FREE

Any organization wishing to send multiple attendees to these conferences may send 1 FREE for every 3 delegates registered. Please note that all registrations must be made at the same time to qualify.

EVENT LOCATION

The event is located at the Denver Marriott City Center, 1701 California Street, Denver, CO 80202. A room block has been reserved for the nights of June 4-6, 2017. Room rates are US $259. Call 1-303-297-1300 or CLICK HERE for reservations. Mention the EUCI event to get the group rate. The cutoff date to receive the group rate is May 15, 2017 but as there are a limited number of rooms available at this rate, the room block may close sooner. Please make your reservations early.
**EVENT LOCATION**

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**LEADERSHIP CONFERENCE FOR WOMEN IN ENERGY AND BOTH WORKSHOPS: JUNE 5-7, 2017: US $2395**
**EARLY BIRD ON OR BEFORE MAY 19, 2017: US $2195**

**LEADERSHIP CONFERENCE FOR WOMEN IN ENERGY AND ONE WORKSHOP (MAKE SELECTION)**

  **EARLY BIRD ON OR BEFORE MAY 19, 2017: US $1795**

- **POST-CONFERENCE WORKSHOP: WEDNESDAY, JUNE 7, 2017: US $1895,**
  **EARLY BIRD ON OR BEFORE MAY 19, 2017: US $1695**

**LEADERSHIP CONFERENCE FOR WOMEN IN ENERGY ONLY: JUNE 5-6, 2017:**
**US $1495, EARLY BIRD ON OR BEFORE MAY 19, 2017: US $1295**

- **PRE-CONFERENCE WORKSHOP ONLY: MONDAY, JUNE 5, 2017: US $695,**
  **EARLY BIRD ON OR BEFORE MAY 19, 2017: US $595**

- **POST-CONFERENCE WORKSHOP ONLY: WEDNESDAY, JUNE 7, 2017: US $595,**
  **EARLY BIRD ON OR BEFORE MAY 19, 2017: US $495**

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**Substitutions & Cancellations**

Your registration may be transferred to a member of your organization up to 24 hours in advance of the event. Cancellations must be received on or before May 5, 2017 in order to be refunded and will be subject to a US $195.00 processing fee per registrant. No refunds will be made after this date. Cancellations received after this date will create a credit of the tuition (less processing fee) good toward any other EUCI event. This credit will be good for six months from the cancellation date. In the event of non-attendance, all registration fees will be forfeited. In case of conference cancellation, EUCI's liability is limited to refund of the event registration fee only. For more information regarding administrative policies, such as complaints and refunds, contact our offices at (201) 871-0474. Please make checks payable to: “PMA”